



DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM

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Educating & Empowering Healthcare's Interprofessional Workforce

EMPLOYMENT:

EFS Supervision Strategies, LLC, Burke, Virginia, May 2004 - Present

Position: *Principal/Business Owner*

Health and behavioral health subject matter expert empowering knowledge acquisition for the interprofessional workforce via professional speaking, publications, academic and regulatory contracts, distance learning course/curricula/content development and implementation, accreditation, professional networking, professional mentoring, clinical social work supervision. (See Contractors section for detailed listing)

Virginia Hospital Center, Arlington, Virginia, September 1999 – May 2004

The Acute Pulmonary Rehabilitation Unit at Virginia Hospital Center

Position: *Director of Case Management*

Development, implementation & delivery of case management operations for acute regional ventilator weaning program via; business development & contracting, facilitation of patient care processes; performance improvement & outcomes monitoring; bio-ethics committee member; external case management including clinical assessment, pre-certification & rate negotiation, clinical supervision

Pentagon City Hospital, Arlington, Virginia October 1997 – September 1999

Department of Case Management, Quality Resource and Risk Management

Position: *Director*

Implementation of case management, quality & risk management operations via facilitation of patient care processes, performance improvement & outcomes monitoring; implementation of risk management program; business development & fiscal operations; external case management including clinical assessment, pre-certification, and negotiation; co-chair bioethics committee.

Inova Continuing Care Network, Inova Health Systems, Fairfax, Virginia, June 1996 - July 1997

Department of Case Management and Quality Leadership

Position: *External Case Manager*

Development, implementation & delivery of case management operations for long-term care division via clinical assessment, pre-certification & rate negotiation; business development & contracting; performance improvement & outcomes monitoring

Position: *Patient Care Redesign, Access Management Team, March 1997 - July 1997*

Appointment to Inova Patient Care Redesign Project.

Inova Rehabilitation Center, Alexandria, Virginia, May 1994 - June 1996

Case Management Services

Position: *Rehabilitation Case Manager*

Implementation & delivery of case management for acute/transitional care rehabilitation units via business development & contracting, facilitation of patient care processes; performance improvement & outcomes monitoring; member education/research practice council & process improvement teams; clinical supervision.

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EMPLOYMENT: (cont'd)

Northern Virginia Doctors Hospital, Arlington, Virginia, May 1993 - May 1994

Utilization Management/Discharge Planning

Position: *Discharge Planning Coordinator*

Implementation & delivery of case management for acute care; business development & contracting; implementation of social services staff development program; implementation & chair bioethics committee.

St. Vincent's Hospital, New York, New York, January 1992 - May 1993

Social Work Services

Position: *Supervisor, General Hospital Division*

Coordinated social work services for medical/specialty care units; formalized linkages with community resources; developed Respiratory Case Management Project; performance improvement; clinical supervision

Queens Hospital Center, Jamaica, New York, April 1990 - January 1992

Position: *Coordinating Manager, AIDS Services*

Program administration adult AIDS services via; fiscal operations; performance improvement & outcomes monitoring; coordinated community organization initiatives; developed staff education programs; clinical supervision.

Inpatient Medicine, October 1988 - April 1990

Position: *Supervisor/ACES Site Supervisor*

Coordinated social work services for medical/pulmonary ICU; performance improvement; clinical supervision staff & interns; coordinator of ACES Program (senior volunteers providing entitlement counseling)

Child and Adolescent Outpatient Psychiatry, November 1986 - October 1988

Position: *Afterschool Program Coordinator/Social Worker*

Administrative, clinical oversight for individual, family & group treatment for children and families; Suicide/Crisis Walk-in Team.

Baptist Medical Center, Brooklyn, New York, January 1985 - November 1986

Social Work Services

Position: *Assistant Director*

Coordinated Social Work Services for emergency, pediatric & medical/cardiac intensive care; developed social work interdisciplinary orientation Program; expanded community Family Planning Project; clinical supervision.

Position: *Child Protection Coordinator/Social Worker, August 1983 - January 1985*

Developed & Implemented Child Protection Education Program; facilitated Inpatient Psychiatry group; Delivery Social Work services to Pediatrics, Emergency Medicine/Cardiac ICU

EDUCATION:

December 2022

Cummings Graduate Institute of Behavioral Health Studies, Tempe, Arizona

Doctor of Behavioral Health: Summa Cum laude

Specialization: Health Equity, Integrated Care, Quality, Leadership, and Trauma-informed Care

December 1992

Hunter College School of Social Work, New York, New York

Post-Graduate Certificate in Administration and Supervision

May 1983

State University of New York at Buffalo, Buffalo, New York

MSW-Clinical Practice, School of Social Work

BA-Sociology

PROFESSIONAL LICENSING & CERTIFICATION:

Academy of Certified Social Workers: National Association of Social Workers

Board-Certified Case Manager: Commission for Case Manager Certification (CCMC)

Certified Clinical Trauma Professional: Evergreen Certifications

EMDR Therapy Basic Training: Three Rivers Training Center

Fellow in Case Management: Case Management Society of America

Certified Rehabilitation Provider: Commonwealth of Virginia

Licensed Clinical Social Worker: Commonwealth of Virginia

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PROFESSIONAL AFFILIATIONS, ACHIEVEMENTS, AND AWARDS:

American Case Management Association (ACMA)

Member (2015-2022)

Association of Social Work Boards

Exam item writer: Clinical level (2007-2012)

Case Management Society of America (CMSA):

Awards, Inductions, and Designations:

National Award of Service Excellence (2016)

Fellow in Case Management (2023)

Case Manager of the Year (2025)

Contributor:

Career and Knowledge Pathways, Ethics Module (2012-13)

National Board

Director (2017-2020)

National Vice-Chair

Diversity, Equity, Inclusion, and Belonging (DEIB) Core Committee (2024-Present)

National Co-Facilitator:

Social Work/Behavioral Health Community of Practice (2011-12, 2009-10)

Rehabilitation Special Interest Group (2003-04)

Subacute Special Interest Group (1998-99)

Member:

Grants Taskforce (2025-Present)

DEIB Core Advisory Committee (2023-Present)

DEIB Workforce Development Subcommittee (2023-Present)

Subject Matter Expert (2022-Present)

By-Laws Committee (2018)

Hospital Case Management Task Force (2017-2019)

Standards of Practice Task Force (2016, 2021-2022)

Membership Committee (2017-2020)

Multi-State Licensure Task Force (2011-12)

Nominations Committee (2011-12)

Government Affairs Committee (1997-98)

Case Management Society of America Foundation

Case Management Research Award: Professional Identity in Case Management (co-conducted with Dr. Colleen Morley & Dr. Lisa Parker-Williams)(2025)

Case Management Society of the National Capital Area (CMSNCA)

President (2003-04, 1997-98))

Vice-President (2002-03, 1996-97)

Chair:

Governance: (2012-2013)

Bylaws and Standards Committee (2001-02)

Government Affairs: (1996-1998)

Awards:

Distinguished Case Manager of the Year (2002)

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PROFESSIONAL AFFILIATIONS, ACHIEVEMENTS, AND AWARDS (cont'd)

Commission For Case Manager Certification (CCMC)

Commissioner (2008-2011)

Treasurer (2010-11)

Secretary (2009-10)

Chair:

Finance & Audit Committee (2010-11)

Ethics & Professional Conduct Committee (2009-10)

Member:

SME Certification 360 Review Task Force (2017-2018)

Ethics & Professional Conduct Committee (2008-11)

Finance Committee (2010-11)

New Product Development Committee (2008-10)

Delta Epsilon Tau

Distance Education Academic Honor Society (2020-Present)

George Mason University: School of Public Health

Social Work Department Awards:

Recipient-College of Health & Human Services, Master Teacher (2011)

Nominee-Career Connection Faculty Award (2019)

Gravity Project

Member (2020-present)

Intervention Council (2021-2022)

HCPRO

Editorial Advisory Board, Case Management Monthly (2020-2025)

Mosby/Elsevier Health

Editorial Advisory Board, The Case Manager Journal (2005-07)

National Association of Social Workers of Virginia and Metro DC (NASWVA)

Awards:

Social Worker of the Year (2022)

Lifetime Achievement Award (2025)

Board Member:

Secretary (2008-9)

Board of Directors (2004-07)

Reinvestment Initiative Task Force (2007-2009)

Member:

Education, Strategic Planning, Licensing Committees (2005-07)

Chair:

Legislative Committee (2005-08)

National Association of Social Workers (NASW)

Delegate Assembly:

Virginia State Delegate (2006-2008)

National Professional Self-Care Panel (2008)

RAC Monitor

Editorial Board Member (2018-2022)

Rise Association

Fellow (2024-Present)

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PROFESSIONAL AFFILIATIONS, ACHIEVEMENTS, AND AWARDS (cont'd)

University at Buffalo: School of Social Work

Mentoring Program (2013-Present)

Awards:

Nominee-Bernard J. Capen Alumni Award (2023)

Recipient-Distinguished Master Social Work Alumni (2017)

Virginia Department of Health: Office of the Chief Medical Examiner

Maternal Mortality Review Team (2006-08)

CONTRACTOR LISTING

Athena Forum, LLC

Director of Social Work Education (September 2011-June 2018)

Course Director and Contributing Faculty

Cummings Graduate Institute of Behavioral Health Studies

Faculty Member, Academic Advisor, IRB Coordinator: DBH Program (2023-Present)

Primary Courses:

DBH 9012: Population Health Management, Cost Offset, and ROI

DBH 9014: Quality Improvement in Healthcare

DBH 9033: Emerging Trends in Integrated Care

DBH 9101-9103: Culminating Project Literature Review, Methodology, and Defense,

Course Review and Curriculum Developer (2022-Present)

MHL 4000: Population Health Management, Cost Offset, and ROI

MHL 4100: Quality Improvement in Healthcare

DBH 1200: Publishing for Scholarly Journals

DBH 9012: Population Health Management, Cost Offset, and ROI

DBH 9014: Quality Improvement

DBH 9018: Leadership

DBH 9033: Emerging Trends in Integrated Care

DecisionHealth

Care Coordination Achievement Program: Trainer (2015-2018)

George Mason University: College of Public Health, Department of Social Work

Adjunct Faculty: Masters' and Baccalaureate Programs (2004-present)

SOCW 200: Intro to Social Work

SOCW 200: Intro to Social Work On-line

SOCW 323: Human Behavior in the Social Environment I

SOCW 323: Human Behavior in the Social Environment I Online

SOCW 324: Human Behavior in the Social Environment II

SOCW 351: Social Policy & Social Justice

SOCW 357: Methods of Social Work Intervention

SOCW 445: Social Determinants of Health

SOCW 483: Fostering Resilience in Helping Professions

SOCW 600: Foundations of Social Work and Social Welfare

SOCW 640: Advanced Clinical Practice

SOCW 644: Community Practice Along the Life Course

SOCW 645: Community-Centered Clinical Practice

SOCW 657: Integrative Approaches to Social Work Interventions

SOCW 658: Integrative Approached to Social Work Intervention II

SOCW 672 & 673: Foundation Field Liaison/Corresponding Seminar

SOCW 674: Psychopathology

SOCW 675: Selected Topics: Social Innovation; Hybrid format

SOCW 710: Behavioral Health Interventions

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CONTRACTOR LISTING (cont'd)

Medbridge Learning

Content Developer and Instructor (2022-Present)

The Pillars of Anti-Oppressive Practice:

Pillar One: Anti-Racism Practices

Pillar Two: Intercultural Effectiveness

Pillar Three: Racial Equity

Engaging Ethical Essentials for Short-Term Behavioral Health in Primary Care

Ethical Screening and Assessment of Short-Term Behavioral Health in Primary Care

Ethical Interventions in Short-Term Behavioral Health in Primary Care

Mercer

Total Health Management Group (2016-2017)

Mi-CCSI

Instructor:

Serious Illness Care Project: Blue Cross Blue Shield (2021-2022)

Palliative Care Project: Blue Cross Blue Shield (2022-Present)

National Association of Social Workers Virginia and Metro DC

Instructor:

Clinical Supervision Trainer (2007-2025)

Northern Virginia Community College

Adjunct Faculty: Human Services (2006-2010)

Courses taught:

HMS 100: Intro to Human Services (Course development & teaching)

RAC Monitor/MedLearn

Permanent Panelist: Monitor Monday (2019-2022)

Rise Health Association

Non-executive Director (2019-2023)

Lead: Social Determinants of Health Community (2019-2023)

University of Buffalo

Part-time Faculty: School of Social Work (2019-2024)

SW 522: Advanced Clinical Intervention (Professional Case Management Practice)

University of California-San Diego/Extension

Program Consultant: Case Management Certificate Program (2013-2014)

Western Governors University:

Subject Matter Expert: Competency Certificates: Care Coordination (2020-2021)

Baccalaureate Program for Health Services Coordinator (2019-2021)

Baccalaureate Program for Healthcare Management (2017-2021)

Wolters Kluwer Health

Social Work Continuing Education Administrator (2015-Present)

Editor: HeartBeat of Case Management, Professional Case Management Journal (2023-Present)

SOCIAL MEDIA

Case Management Institute

Moderator: [The Case Managers Community](#)

Ellen's Ethical Lens

Moderator & Administrator: [LinkedIn](#)

Ellen's Interprofessional Insights

Blog: [Bi-Weekly Publication](#)

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PODCASTS AND WEBINARS

- April 2019-Jan 2022** Broadcast: *State of the Social Determinants of Health*, available at [Monitor Mondays](#)
- May 2021** Collective Occupational Trauma: Disruptors at Work: [An Integrated Care Podcast](#), CGI
- July 2019** Social Determinants of Health: Reimbursement, Coding, Documentation Update [ICD10 University](#)
- September 2018** Remove Stress from the ICD 10 Z Stress Codes (2018, September 20) [ICD10 University](#)
- July 2018** Stressing about the Stress Codes (2018, July 31) [Talk Ten Tuesdays](#)
- July 2018** Z-Codes and IPPS Requirements 2019 (2018, July 17) [Talk Ten Tuesdays](#)
- June 2018** Social Determinants of Health and Coding (2018, June 5) [Talk Ten Tuesdays](#)
- May 2018** Sticks, Stones, and Intimidation: How to Manage Bullying and Promote Resilience (2018, May 10) CM Learning Network, *Commission for Case Management Certification* (Audio and Video Webinar)
- March 2015** *Episode 162 - Ellen Fink-Samnack: Fostering Professional Resilience: The Professional Resilience Paradigm.* (2015, March 2). [inSocialWork® Podcast Series](#)

PUBLICATIONS:

Books, Forewords, Chapters, On-Line Knowledge Products, Position Papers:

- August 2025** Fink-Samnack, E. (2025). *Behavioral Health for Case Management*, Blue Bayou Press (publication Fall 2025)
- June 2025** Case Management Society of America (CMSA) (2025). DEIB Roadmap: Workforce Development Pillar Guidelines, Workforce Development Subcommittee, DEIB Core Committee: Brentwood, TN
- June 2025** Fink-Samnack, E. (2025) Contributor, Advancing Beyond Process and Roll: Ten Competencies to be an Ethical, Effective, and Formidable Case Management Leader, in C. Morley, *A Practical Guide to Acute Care Case Management Leadership*, Amazon Kindle Publishing
- June 2024** Case Management Society of America (CMSA) (2024). Promoting successful outcomes in making care primary: the role and value of case management (Position Paper): [Author](#)
- October 2023** Case Management Society of America (CMSA), The Center for Case Management (CfCM) (2023). Foreword, Case Management's Value (Position Paper): [Author](#)
- May 2023** Fink-Samnack, E. (2023). *The Ethical Case Manager: Tools and Tactics*, Blue Bayou Press
- October 2022** Fink-Samnack, E. (2023), Chapter 10, What social workers need to know after graduation, in K. Zgoda (Ed.), *Active learning lessons, activities, & assignments for the modern social work educator*. Routledge.
- February 2022** Fink-Samnack, E. (2022). Contributing author, Ethical and moral dilemmas in, C. Morley, *The Practical Guide to Acute Care Case Management*: Blue Bayou Press
- April 2021** Foreword: (2021) CMSA Chicago Case Study Compilation, 3rd ed.; Amazon Publishing
- February 2021** Shared Decision-Making, Case Management Body of Knowledge (CMBOK) Commission for Case Manager Certification
- September 2021** Fink-Samnack, E., & Treiger, T.M. (2022). Chapter 16, Case and Population Health Management in D. L. Huber and M.L. Joseph (Eds.), *Leadership & nursing care management* (7th ed.). Elsevier.
- December 2020** Fink-Samnack, E (2020). *End of Life Care for Case Management*, 1st ed HCPro
- June 2019** Fink-Samnack, E. (2019). *The Social Determinants of Health: Case Management's Next Frontier*, 1st ed.; HCPro

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PUBLICATIONS (cont'd):

Books, Forewords, Chapters, On-Line Knowledge Products, Position Papers (cont'd):

- June 2019** McLaughlin Davis, M.; Campagna, V., Daniels, S., Edmond, L.; Fink-Samnack, E., Florentine, V., Ugarte Hopkins, J., Moorman, G. L., Owen, M. (2019). *The Practice of Hospital Case Management* (White Paper), Hospital Case Management Task Force, **Case Management Society of America**, June 2019: Author
- February 2019** Fink-Samnack, E. (2019). *The Essential Guide to Interprofessional Ethics in Health Care Case Management*, HCPro
- April 2018** Wholistic Case Management®, *Case Management Body of Knowledge*. Commission for Case Manager Certification
- March 2018** Hitchcock, L., Sage, M., & Smyth, N. (2018). Crowd-Sourced Interpretations Section 4: Social Work Education and Supervision from the NASW 2017 Tech Standards (Contributing author) *Teaching Social Work and Digital Technology*; CSWE Press
- February 2018** Foreword (co-authored with Lynn S. Muller) (2018). *Case Management: A Practical Guide for Education and Practice*, 4th edition, by Hussein M. Tahan and Suzanne K. Powell; Wolters Kluwer Health
- February 2018** Foreword, *Navigating Home Hospice: A Caregiver's Guide*, 1st edition. by Judith Sands, Amazon publishing
- December 2017** Fink-Samnack, E. and Treiger, T.M. (2018) Case and Population Case Management, Chapter 16 (2018). *Leadership and Nursing Care Management*, 6th edition by Diane L. Huber, Elsevier
- March 2017** Social Determinants of Health, *Case Management Body of Knowledge* Commission for Case Manager Certification
- March 2017** Collaborative Care, *Encyclopedia of Social Work Online*, National Association of Social Workers Press and Oxford University Press
- July 2016** Fink-Samnack, E. (2017) Ethical Use of Case Management Technology, *Chapter 19, CMSA Core Curriculum for Case Management*, 3rd Edition, Edited by Hussein Tahan and Teresa Treiger, Wolters Kluwer
- June 2015** Treiger, T.M. & Fink-Samnack, E., (2016). *COLLABORATE® for Professional Case Management: A Universal Competency-Based Paradigm*, 1st Edition, Wolters Kluwer
- June 2013** Case Management Ethics, *Career and Knowledge Pathways*, Case Management Society of America (CMSA)
- December 1996** Stahl, E. (1996). The Customer Focused Systems Model, Contributing Author to Chapter 9, *The Role of Case Management in Disease Management in Disease Management: A Systems Approach to Improving Patient Outcomes*, Edited by Todd, W. and Nash, D. AHA Publications, pp. 252-3

Articles:

- April 2025** Tahan, H., Lamb, G., Fink-Samnack, Morley, C. & Moreo, K: Preparing for New Primary Care Models: The Role of Professional Case Management (2025). *Professional Case Management*; Published Ahead-of-Print; DOI: 10.1097/NCM.0000000000000813
- April 2025** Provo, H., Simmons-Fields, L. & Fink-Samnack, E: Interprofessional Partnership as a Pillar of Value-Based Care Delivery: Commentary for, Preparing for New Primary Care Models: The Role of Professional Case Management (2025). *Professional Case Management*; Published Ahead-of-Print; DOI: 10.1097/NCM.0000000000000814
- April 2025** Medical Gaslighting's Universal Truth; The HeartBeat of Case Management Department; *Professional Case Management*, May/June 2025; 30 (3), p. 111-115 ; DOI: 10.1097/NCM.0000000000000796
- November 2024** Diversity, Equity, and Inclusion's Legal Landscape for Professional Case Management, *Professional Case Management*, November/December 2024, 29 (6); p. 271-275.doi: 10.1097/NCM.0000000000000765

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PUBLICATIONS (cont'd):

Articles (cont'd)

- December 2023** Diversity, Equity, and Inclusion Start from Within, Editorial, *Professional Case Management*, January/February 2024, 29(1), p.1-3; DOI: 10.1097/NCM.0000000000000698
- December 2023** Passages and Transitions: Being the “First” Sets Case Management’s Pulse, The HeartBeat of Case Management Department; *Professional Case Management*, January/February 2024, 29(1), p.32-33; DOI: 10.1097/NCM.0000000000000694
- August 2023** The Social Determinants of Mental Health: Case Management’s Next Mandate, *CMSA Today*,
- September 2022** Wholistic Health Equity’s Quality Conundrum, Case Management Matters, *Professional Case Management*, September/October 2022, 27(5), p. 250-253; DOI: 10.1097/ NCM.0000000000000595
- July 2022** Powell, S., and Fink-Samnack, E.; Workplace Violence and Bullying: You Can Survive; co-authored with S. Powell: *Professional Case Management*, July/August 2022: 27(4). p. 167-168. doi: 10.1097/NCM.0000000000000576
- May 2022** Collective Occupational Trauma, Healthcare Quality, and Trauma-Informed Leadership: Intersections and Implications: *Professional Case Management*, May/June 2022: 27(3). p. 107-122; doi: 10.1097/NCM.0000000000000559.
- December 2021** Open the Blast Doors: The Global Epidemic of Workplace Bullying; *The Law Society Gazette*, December 2021; The Law Society of Ireland; 115 (10), p. 22-27
- September 2021** The Social Determinants of Mental Health: Assessment, Intervention, and Wholistic Health Equity: Part 2. *Professional case management*, 26(5), 224–241. <https://doi.org/10.1097/NCM.0000000000000518>
- July 2021** Wrestling the Social Determinants of Health: Case Management’s Ongoing Opportunities; *CMSA Today*; Issue 5, 2021, pg. 10-13
- April 2021** Powell, S. and Fink-Samnack, E.; The Ethical Context of Hope: Case Management’s Ongoing Challenge. *Professional case management*, 26(3), 119–120. <https://doi.org/10.1097/NCM.0000000000000498>
- April 2021** The Social Determinants of Mental Health: Definitions, Distinctions, and Dimensions for Professional case Management: Part 1. *Professional case management*, 26(3), 121–137. <https://doi.org/10.1097/NCM.0000000000000497>
- July 2020** Informing the Professional Case Manager’s Career Path: Five Lessons. *Professional case management*, 25(4), 185–187. <https://doi.org/10.1097/NCM.0000000000000444>
- May 2020** End of Life Care’s Ongoing Evolution. *Professional case management*, 25(3), 111–131. <https://doi.org/10.1097/NCM.0000000000000417>
- May 2020** The State of the SDoH Weekly Report,
- April 2020** Intersection of the Pandemic, Employment Security, Health Insurance and Mental Health,
- April 2020** COVID-19 and America’s Racial Divide,
- April 2020** Digital Chasm Impacts Telehealth Expansion,
- March 2020** The Four Cs of Client Care Considerations. *Professional case management*, 25(2), 96–99. <https://doi.org/10.1097/NCM.0000000000000421>
- March 2020** COVID-19 Resources: The SDoH and Population-based Care, *RACmonitor*
- January 2020** New Study Raises Concerns Over Ineffective Accounting of Social Risk Factors by Medicare Hospital Compare,
- December 2019** Leveraging Interprofessional Team-Based Care Toward Case Management Excellence: Part 2, Team Development, Interprofessional Team Activation, and Sustainability. *Professional case management*, 25(1), 5–18. <https://doi.org/10.1097/NCM.0000000000000393>

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PUBLICATIONS (cont'd):

Articles (cont'd)

- November 2019** Social Work: The Power of Case Management's Interprofessional Workforce. *Professional case management*, 24(6), 320–322. <https://doi.org/10.1097/NCM.0000000000000397>
- October 2019** Medicare Advantage and the Social Determinants: Reaction vs. Real Coverage,
- September 2019** Industry Research Says Providers and Payers Not Doing Enough to Address the SDoH,
- September 2019** ED Closures and Openings Impact Morbidity and Mortality Rates,
- August 2019** Mega Medicare Advantage Market Mandated for the SDoH,
- August 2019** Collaborations and Data Reports Highlight Advancing Industry Response to the SDoH [RACmonitor](#)
- July 2019** Social Determinants Elevate Emergency Department Costs,
- July 2019** Boston University School of Public Health and Sharecare Mine Data for Social Determinants: [RACmonitor](#)
- July 2019** The State of the Social Determinants: Mental Health: [RACmonitor](#)
- July 2019** The SDOH and AHIP's Project Link: Maneuvering a Sea of SDoH Reports: [RACmonitor](#)
- July 2019** Responding to the Changing Face of the Social Determinants of Health. *Professional case management*, 24(4), 173–176. <https://doi.org/10.1097/NCM.0000000000000372>
- June 2019** Medicaid Work Requirements: Eight Disconnects: [RACmonitor](#)
- May 2019** Duty to Warn 4.0. *Professional case management*, 24(3), 160–164. <https://doi.org/10.1097/NCM.0000000000000364>
- May 2019** Leveraging Interprofessional Team-Based Care Toward Case Management Excellence: Part 1, History, Fundamentals, Evidence. *Professional case management*, 24(3), 130–141. <https://doi.org/10.1097/NCM.0000000000000360>
- February 2019** Six Lessons to Guide Intentional Career Action: Homage to the Queen of Soul and a Maverick Senator. *Professional case management*, 24(2), 63–65. <https://doi.org/10.1097/NCM.0000000000000337>
- January 2019** The Changing Face of Social Determinants of Health,
- October 2018** The New Age of Bullying and Violence in Health Care: Part 4: Managing Organizational Cultures and Beyond. *Professional case management*, 23(6), 294–306. <https://doi.org/10.1097/NCM.0000000000000324>
- September 2018** Human Trafficking: New ICD10 codes Empower Efforts to Identify and Aid Victims,
- August 2018** Hurricanes, the Social Determinants, Cost, and Compliance, August 30, 2018,
- August 2018** Managing the Social Determinants of Health: Part II: Leveraging Assessment Toward Comprehensive Case Management. *Professional case management*, 23(5), 240–255. <https://doi.org/10.1097/NCM.0000000000000308>
- August 2018** *Suicide of Health Care Professionals: A Concerning Occupational Hazard*, *The Care Management Journal*, August/September 2018, 24(4), pg. 12-13, 34
- July 2018** *Getting started coding for social determinants of health*, (Subject matter expert interview) *Case Management Monthly/Revenue Cycle Advisor*, July 6, 2018
- July 2018** *Incorporating Socioeconomic Status for Medicare Advantage: Addressing the Social Determinants of Health*, July 10, 2018,
- June 2018** The Sides Effects of Workplace Bullying in Health Care, June 19, 2018,
- June 2018** Assessing Social Determinants of Health: The Secret Ingredient to Cost, Coding, and Care, June 12, 2018,

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PUBLICATIONS (cont'd):

Articles (cont'd)

- June 2018** Healthcare Costs, Coding, and the Social Determinants of Health: A Necessary Marriage, June 5, 2018,
- May 2018** Managing the Social Determinants of Health: Part I: Fundamental Knowledge for Professional Case Management. *Professional case management*, 23(3), 107–129. <https://doi.org/10.1097/NCM.000000000000281>
- April 2018** Workforce Trauma: Evolving Concerns for Case Management, *Care Management Journal*, April/May 2018, 24(2) pg. 16-20
- October 2017** Tackling Workplace Bullying and Violence, Interview by Editorial Team, *Case Management Monthly*, October 2017 14(10), pg. 5-7
- October 2017** The New Age of Bullying and Violence in Health Care: Part 3: Managing the Bullying Boss and Leadership. *Professional case management*, 22(6), 260–274. <https://doi.org/10.1097/NCM.000000000000249>
- August 2017** Professional Resilience Paradigm Meets the Quadruple Aim: Professional Mandate, Ethical Imperative. *Professional case management*, 22(5), 248–253. <https://doi.org/10.1097/NCM.000000000000238>
- June 2017** Case Management Competence: Reframing What Defines Practice Excellence. *Professional case management*, 22(4), 181–184. <https://doi.org/10.1097/NCM.000000000000229>
- May 2017** Treiger, T. M., & Fink-Samnack, E. (2017). COLLABORATE©, Part IV: Ramping Up Competency-Based Performance Management. *Professional case management*, 22(3), 101–115. <https://doi.org/10.1097/NCM.000000000000217>
- May 2017** Muller, L., and Fink-Samnack, E. Law and Ethics: A Marriage of Necessity. *Professional case management*, 22(3), 138–141. <https://doi.org/10.1097/NCM.000000000000220>
- April 2017** *Workplace Bullying: Professional Ethics Tackles a Cultural Mainstay*, *The Care Management Journal*, April/May 2017, 23(2), pg. 16-21
- March 2017** *Professional Case Management's Ethical Quartet for 2017: Part 2, Technology, Social Media and Mandated Duty to Warn*, *CMSA Today*, Case Management Society of America, Issue 2, 2017, pg. 16-18
- October 2016** The Four Ls to a Strong Professional Identity, Fall 2016, 23 (4) White Hat Communications, pg. 12-14
- November 2016** Professional Case Management's Ethical Quartet for 2017: Part 1, Workplace Bullying and End of Life Care, *CMSA Today*, Case Management Society of America Issue 7, 2016, pg. 23-27
- July 2016** Technology is great but use it with caution-Protect your patients' confidentiality, Interview and article by Mary Boothe *Hospital Case Management*, AHC Media
- June 2016** Title Protection for Professional Case Management: Social Work's Intricacies and Opportunities. *Professional case management*, 21(4), 201–206. <https://doi.org/10.1097/NCM.000000000000169>
- June 2016** The Evolution of End-of-Life Care: Ethical Implications for Case Management. *Professional case management*, 21(4), 180–192. <https://doi.org/10.1097/NCM.000000000000159>
- May 2016** The New Age of Bullying and Violence in Health Care: Part 2: Advancing Professional Education, Practice Culture, and Advocacy. *Professional case management*, 21(3), 114–E2. <https://doi.org/10.1097/NCM.000000000000146>
- May 2016** Ethics in Case Management, (Co-authored with Tom Rasmussen) *Executive Insight*, May 2, 2015, Advance Health, Network
- December 2015** Palliative and End of Life Care: How We Should Improve, *Executive Insight*, December 14, 2015; Advance Healthcare Network

DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM

PUBLICATIONS (cont'd)

Articles (cont'd)

- July 2015** The new age of bullying and violence in health care: the interprofessional impact. *Professional case management*, 20(4), 165–176. <https://doi.org/10.1097/NCM.000000000000099>
- July 2015** Muller, L. S., & Fink-Samnack, E. (2015). Mandatory Reporting: Let's Clear Up the Confusion. *Professional case management*, 20(4), 199–203. <https://doi.org/10.1097/NCM.000000000000102>
- July 2015** Fink-Samnack E. (2015). E-ACTS: A Framework for Difficult Decision-Making. *Professional case management*, 20(4), 206–210. <https://doi.org/10.1097/NCM.000000000000104>
- March 2015** Fink-Samnack, E., & Muller, L. S. (2015). Case management practice: is technology helping or hindering practice? *Professional case management*, 20(2), 98–102. <https://doi.org/10.1097/NCM.000000000000084>
- October 2014** Case Managers May Gain New Responsibilities Under Mental Health Parity Rules, (Co-authored with Betsy Waterman), *Accountable Care News*, October 2014, Health Policy Publishing, LLC 5(10) (republication)
- September 2014** Such Bright Blue Skies: Reflections on 9/11, September 11, 2014, White Hat Communications, PA
- September 2014** Owen, M., Treiger, T. M., & Fink-Samnack, E. (2014). Time to reflect and celebrate professional case management-you deserve it! *Professional case management*, 19(5), 235–236. <https://doi.org/10.1097/NCM.000000000000053>
- June 2014** The Dangerous Culture of Silence: Ethical Implications for Bullying in the Health Care Workplace, *N21: Nursing in the Twenty-First Century: A Mobile Journal*, HudsonWhitman/Excelsior College Press, Vol. 3
- May 2014** Case Managers May Gain New Responsibilities Under Mental Health Parity Rules, (Co-authored with Betsy Waterman), *Medical Home News*, May 2014, Health Policy Publishing, LLC 6(5).
- January 2014** Treiger, T. M., & Fink-Samnack, E. (2014). COLLABORATE©: a universal competency-based paradigm for professional case management, Part III: key considerations for making the paradigm shift. *Professional case management*, 19(1), 4–17. <https://doi.org/10.1097/NCM.000000000000003>
- November 2013** Case Management's Ethical Eight: Preparing for the Next Wave, *Case in Point*, November 2013, 11(11) Dorland Health Access Intelligence/Decision Health
- August 2013** Treiger, T. M., & Fink-Samnack, E. (2013). COLLABORATE©: A Universal Competency-Based Paradigm for Professional Case Management, Part II: Competency Clarification. *Professional case management*, 18(5), 219–245. <https://doi.org/10.1097/NCM.0b013e31829c8a3a>
- May 2013** Treiger, T. M., & Fink-Samnack, E. (2013). COLLABORATE©: a universal competency-based paradigm for professional case management, part i: introduction, historical validation, and competency presentation. *Professional case management*, 18(3), 122–137. <https://doi.org/10.1097/NCM.0b013e31828562c0>
- March 2013** Five Ways Case Managers Contribute to a Hospital's Bottom Line (Co-authored with Mindy Owen, Tom Rasmussen), *Becker's Hospital Review*, March 20, 2013, ASC Communications®
- February 2013** Duty to Act©: A Comprehensive Process in Proceeding with Duty to Warn, *Professional Case Management*, Legal and Regulatory Column, Wolters Kluwer, 18(3), pg. 151-153
- January 2013** Powell, S. K., & Fink-Samnack, E. (2013). To boldly go where no case manager has gone before: remote patient monitoring and beyond. *Professional case management*, 18(1), 1–2. <https://doi.org/10.1097/NCM.0b013e3182769c4d>
- January 2013** Are We There Yet? Professional Licensure Strives to Sync with Practice Reality, *Professional Case Management*, Legal and Regulatory Column, Wolters Kluwer 18(1), pg. 37-40

DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM

PUBLICATIONS (cont'd)

Articles (cont'd)

- June 2012** Fink-Samnack, E., & Powell, S. K. (2012). Professional resilience revisited. *Professional case management*, 17(4), 149–152. <https://doi.org/10.1097/NCM.0b013e31825884e7>
- June 2012** Muller, L. S., & Fink-Samnack, E. (2012). Legal & regulatory issues. *Professional case management*, 17(4), 191–195. <https://doi.org/10.1097/NCM.0b013e31825887f9>
- March 2012** Aligning Professional Ethics with Innovation: Licensure Portability's Predicament, *CMSA TODAY*, Case Management Society of America, Issue 2, 2012, pg. 10-13
- January 2012** Facebook and Suicide Prevention, Tech Topic Column Interview by Linda Grobman, White Hat Publications, 19 (1), pg. 30
- July 2011** Ten Steps to Stay on Top of Ethical & Legal Case Management Challenges, *Curaspan Connections*, Curaspan Health
- May 2011** State-to-State Licensure, Interview by Richard Scott, Managing Editor, Trends in Care Coordination Forum, Access Intelligence
- April 2011** State to State Licensure: Are You at Risk; Special Feature Interview by Richard Scott, Managing Editor, Leadership Summit, *Case in Point*; Access Intelligence
- March 2011** Today's case manager and the state of the licensing dilemma. *Professional case management*, 16(2), 89–93. <https://doi.org/10.1097/NCM.0b013e3182099de7>
- November 2009** The professional resilience paradigm: defining the next dimension of professional self-care. *Professional case management*, 14(6), 330–332. <https://doi.org/10.1097/NCM.0b013e3181c3d483>
- November 2008** The Profession Must Prioritize Self-Care, Profile piece by Maran Dale *NASW NEWS*, NASW Press
- August 2008** Professional Self-Care Policy, by the NASW Delegate Assembly Professional Self-Care Panel, *Social Work Speaks*, 8th Edition, NASW, NASW Press, pg. 268-271 (Contributory panel)
- July 2008** Developing a resilience accountability continuum: part 2: workplace. *Professional case management*, 13(6), 338–343. <https://doi.org/10.1097/01.PCAMA.0000341643.89266.2c>
- September 2004** *Was That Fee or Free: Managing Communication Barriers*, TCM, Mosby/Elsevier Publications 15(5) 52-55
- Content on behalf of the Commission for Case Management Certification (CCMC)**
- June 2018** Speak Up, Speak Out: It's Time for Case Managers to Take on the Bullies, Issue Brief, June 2018, *Case Management Learning Network*
- July 2011** Understanding Care Coordination: Emerging Opportunities for Social Workers, White Hat Communications Summer 2011
- January 2011** Providing patient-centered care demands: professional diversity in case management. *Professional case management*, 16(1), 3–5. <https://doi.org/10.1097/NCM.0b013e318205e85b>
- September 2010** Understanding the Impact of Medical Loss Ratio on Case Management and Other Direct Patient Services, (Co-authored with Annette C. Watson), *Healthcare Reform Magazine*, Free Health, LLC, Issue 5
- August 2010** Pursuing the Promise of Care Coordination with Qualified, Credentialed Professionals; (Co-authored with Annette Watson), *Healthcare Reform Magazine*, Free Health LLC, Issue 4, Business Section
- May 2010** Grounding transdisciplinary practice in ethics. *Professional case management*, 15(3), 121–123. <https://doi.org/10.1097/NCM.0b013e3181e12aa9>

DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM

PUBLICATIONS (cont'd)

Articles (cont'd)

- May 2010** Fink-Samnack, E., & Muller, L. S. (2010). Case management across the life continuum: ethical obligations versus best practice. *Professional case management*, 15(3), 153–156. <https://doi.org/10.1097/NCM.0b013e3181e12adb>
- February 2010** Being in a Caring Profession Doesn't Means We Can't—and Shouldn't—Care for Ourselves. *Journal of Care Management*, Mason Medical Communications, 16 (1) pg. 3 & 28
- October 2009** Developing Innovative Solutions for Older Adults at Key Transitions of Care-A Transdisciplinary Perspective, The New Social Worker, *Fall 2009 White Hat Communication*
- March 2009** Case Management with a Fresh Approach: The Transdisciplinary Model, *Journal of Care Management*, 15(1), pg. 3

PRESENTATIONS (alphabetically by title):

Advancing the Wholistic Health Equity Quality Roadmap

June 2023: Concurrent, CMSA Annual Conference, Las Vegas, NV

October 2023: CGI Integrated Care Conference, Chandler, AZ

Advancing Case Management's Health Equity Pillars for Serious Illness (HEP-SI)

May 2024: CMSA of Detroit Spring Conference, Livonia, MI

November 2024: National Transition of Care Coalition Webinar, Virtual

April 2025: CMSA of Chicago's Annual Conference, Oak Brook, IL

A New Paradigm: Ethical Analysis of Case Management Assessment© (with Lynn Muller)

November 2010: Webinar Staff Training, Paradigm Managers Training

October 2011: Plenary, Case Management Across the Continuum, Contemporary Forums, Las Vegas, NV

February 2012: Keynote, CMSA, Tuscaloosa Extension of Birmingham Chapter Birmingham, AL

Best Practice in a Complex World (with Lynn Muller, CCMC)

October 2010: Concurrent, Paradigm Managers Annual Training on Ethical Considerations, Minneapolis, MN

Building the Case Management Workforce (with Mary Beth Newman & Debra Hostettler, CMSA)

June 2012: Concurrent, CMSA Annual Conference, San Francisco, CA

Care Coordination Achievement Program: Skills and Competencies for Today's Healthcare Leader

May 2015: Decision Health Care Coordination Summit Pre-Conference, Bethesda, MD

May 2016: Decision Health Care Coordination Summit Pre-Conference, Baltimore, MD

May 2017: Decision Health Care Coordination Summit Pre-Conference, Baltimore, MD

Case Management Ethics: Where Should Your Ethical Compass Point? DOI: 10.13140/RG.2.1.3907.8000

October 2015: Closing Keynote, Hampton Roads Case Management Society Annual Conference, Chesapeake, VA

January 2016: Agency Training, Montgomery County Coalition for the Homeless, Rockville, MD

April 2016: Concurrent, CMSA of the Chesapeake Chapter Annual Conference, Hanover, MD

July 2016: Keynote, ACMA Georgia Chapter Annual Conference, Atlanta, GA

November 2016: Pre-con, AAMCN Fall Forum, Las Vegas, NV

January 2017: Post conference, CCMC World Symposium, Irving, TX

March 2017: Agency Training, Brain Injury Services of N. VA, Springfield, VA

March 2017: CMSA of the Potomac, Arlington, VA

April 2017: Keynote, DFW CMSA Annual Conference, Frisco, TX

April 2017: Training, CMSNE RI Extension, Warwick, RI

April 2017: Training, CMSNE MA Extension, Rockland, MA

September 2017: Keynote, ACMA New York City Chapter Annual Conference, Westchester, NY

October 2017: Keynote, Detroit CMSA Annual Conference, Livonia, MI

October 2017: Keynote, CMSA of St. Louis Annual Case Management Week Celebration, St. Louis, MO.

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PRESENTATIONS (cont'd):

Case Management Ethics: Where Should Your Ethical Compass Point? DOI: 10.13140/RG.2.1.3907.8000 (cont'd)

- May 2018:** Keynote, Grand Rapids CMSA Annual Conference, Grand Rapids, MI
- May 2018:** Staff training, Department of Care Management, Maine Medical Center, Portland, ME
- August 2018:** Staff training, Care Management Department, UC Irvine Medical Center, Anaheim, CA
- October 2018:** Keynote, CMSA of Danville Annual Conference, Danville, PA
- October 2018:** Webinar, Paradigm Outcomes
- December 2018:** Keynote, CMSA of Plymouth Meeting, Plymouth Meeting, PA
- December 2018:** Keynote, CMSA of Wilmington, Wilmington, DE
- August 2023:** Staff Training, Brain Injury Services, Springfield, VA
- September 2023:** Keynote, Paradigm Annual Conference, Atlanta, GA
- October 2023:** Keynote, CMSA of the Mid-Atlantic Annual Conference, Plymouth Meeting, PA
- October 2023:** Keynote, CMSA of Virginia, Annual Virtual Conference
- March 2024:** Keynote, CMSA of Chicago, Annual Conference, Oak Brook, IL
- June 2024:** Training, CMSA GGRK, Monthly CEU Training, Virtual
- October 2024:** Keynote, Veterans Integrated Care Network, Virtual Case Management Week Event
- October 2024:** Concurrent, CCMC World Symposium 2024, Virtual Conference

Case Managing the Client Village: The Ethical Tango

- March 2013:** Concurrent, DFW CMSA Annual Conference, Irving, TX
- April 2013:** Regional Training, NASWMD, Linthicum, MD

Setting the Standard Through Application of the New CMSA Core Curriculum

- June 2016:** Post-Con, CMSA Annual Conference, Long Beach, CA
- June 2017:** Pre-Con CMSA Annual Conference, Austin, TX

Clinical Social Work Supervision: Mastering the Ethical Divide

- March 2018:** Training (6 hr.), Professional Continuing Education, Catholic University School of Social Work, Washington, DC

COLLABORATE©: A Universal Competency-Based Paradigm for Professional Case Management (with Teresa Treiger)

- June 2013:** Master Series, Best Practice Concurrent, CMSA Annual Conference, New Orleans, LA
- September 2014:** Keynote, Hampton Roads Case Management Society Annual Conference, Hampton, VA
- February 2016:** Agency Training, Fairfax County Health Department, Fairfax, VA (solo presentation)
- April 2018:** Training, The Case Managers Cruise Inaugural Launch (solo presentation)

Contemporary Issues Facing Case Managers: What You Need to Know and Do (Professional Case Management Panel)

- June 2013:** Hospital Business Symposia, CMSA Annual Conference, New Orleans, LA

The Dangerous Culture of Silence: Ethical Implications of Bullying in the Healthcare Workplace

- June 2015:** Concurrent, CMSA Annual Conference, Orlando, FL

Defining Excellence in Practice Competency: Opportunities for Managed Care Nurses (with Teresa Treiger)

- November 2013:** Fall Managed Care Forum, AAMCN Pre-Conference, Las Vegas, VA

Developing Interprofessional Care Coordination Competence

- April 2020:** Webinar: University of Buffalo School of Social Work Continuing Education Program

Developing a Professional Resilience Paradigm: Leveraging Professional Identity as a Core Competency

- October 2009:** Keynote: Annual Case Management Symposium, Children's National Medical Center, Washington, DC
- April 2010:** Networking Session, NASWWVA Annual Conference, Charleston, W. VA
- October 2010:** Keynote, Dorland Health Care Coordination Summit: Washington, DC
- October 2010:** Keynote, Annual Case Management Symposium: CMSA of Long Island, NY
- October 2010:** Keynote, Case Management Across the Continuum: Contemporary Forums, Las Vegas, NV
- March 2011:** Agency Training, CASA, Fairfax City, VA
- April 2011:** Keynote, Case Management Society of America, Southern Ohio Valley Chapter Annual Conference, Cincinnati, OH

DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM

PRESENTATIONS (cont'd)

Developing a Professional Resilience Paradigm: Leveraging Professional Identity as a Core Competency

April 2011: Keynote, Case Management Society of America, Chicago Chapter Annual Conference, Chicago, Ill.

March 2012: Keynote, NASWSD Annual Conference, Sioux Falls, SD

October 2012: Keynote, National Pediatric Case Management Conference, Philadelphia, PA

March 2013: Concurrent, DFW CMSA Annual Conference, Irving, TX

June 2013: Concurrent, CMSA Annual Conference, New Orleans, LA

September 2013: Keynote, CMSA of Arizona Annual Conference, Tempe, AZ

October 2013: Keynote, CMSA of New England Annual Conference, Worcester MA

November 2013: Agency Training, Suburban Hospital, Bethesda, MD

January 2014: Agency Training, Head Start of Loudoun County, Ashburn, VA

March 2014: Keynote, Inova Health System Annual Social Work Month Event; Falls Church, VA

October 2014: Keynote, Michigan State University Annual Case Management Conference, Lansing, MI

October 2014: Keynote, CMSA of Central Indiana Annual Conference, Indianapolis, IN

October 2010: Keynote, Case Management Symposium: CMSNCA, Fairfax, VA

October 2010: Case in Point Webinar, Leadership & Career Advancement, Dorland Publications

Discover Your Value to Case Management's Future: Follow the Yellow Brick Road (CCMC)

April 2010: Concurrent NASWWVA Annual Conference, Charleston, W. VA

Diversity, Equity, Inclusion, and the Ethical Case Manager

October 2023: Keynote: CMSNE Annual Conference, Canton, MA

Diversity, Equity, Inclusion, and Beyond: Inclusive Case Management

June 2024: Concurrent, CMSA Annual Conference, Providence, RI

E-Tech Ethics[®]: doi 10.13140/RG.2.1.1155.2887

March 2011: Concurrent, NASWVA Annual Conference, Richmond, VA

April 2011: Concurrent, NASWV Annual Conference, Charleston, W.VA

June 2011: Staff Training, Infant Toddler Family Daycare Fairfax, VA

September 2011: Concurrent, NASWMD Annual Clinical Conference, Baltimore, MD

October 2011: Concurrent, CMSA Oklahoma Annual Conference, Norman, OK

October 2011: Concurrent, Case Management Across the Continuum, Contemporary Forums, Las Vegas, NV

October 2011: Regional Training, NASWVA, Roanoke, VA

November 2011: American Board of Quality Assurance Utilization Review Physicians Annual Conference, San Antonio, TX

November 2011: Social Work Pre-Con, National Hemophilia Foundation Annual Conference, Chicago, IL

March 2012: Social Work Month Keynote, Sinai Hospital Symposium, Baltimore, MD

March 2012: Keynote, NASWSD Annual Conference, Sioux Falls, S.D.

March 2012: Concurrent, DFW CMSA Annual Conference, Irving, TX.

March 2012: Concurrent, NASWVA Annual Conference, Richmond, VA

June 2012: Concurrent, CMSA Annual Conference, San Francisco, CA

July 2012: Guest Speaker, Nursing Ethics Course, DNP Program, St. Peter's College, NJ

September 2012: Keynote, CMSA of NE Annual Conference, Omaha, NE

October 2012: Concurrent, Hampton Roads Case Management Society, Hampton, VA

October 2012: Keynote, CMSA of Central Indiana Annual Conference, Indianapolis, IN

February 2013: Training, Doctor's Hospital at Renaissance, Edinburg, TX

March 2013: Concurrent, NASWVA Annual Conference, Williamsburg, VA

April 2013: Regional Training, NASWVA, N. VA

May 2013: Keynote, CMSA of the National Capital Area Annual Conference, Springfield, VA

July 2013: Guest Lecturer, St. Peter's School of Nursing, Englewood Cliffs, NJ

October 2013: Concurrent, CMSA of New England Annual Conference, Worcester, MA

DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM

PRESENTATIONS (cont'd):

E-Tech Ethics[®]: doi 10.13140/RG.2.1.1155.2887 (cont'd)

- October 2013:** Concurrent, DFW CMSA Annual Fall Conference Arlington, TX.
- November 2013:** Regional Training, NASWVA, Charlottesville, VA
- February 2014:** Keynote, JMU/EMU Annual Field Education Conference, Staunton, VA
- March 2014:** Annual Hemophilia Regional III Conference, Alexandria, VA
- May 2014:** Keynote, CMSA of Kansas City's Annual Conference, Kansas City, MO
- September 2014:** Guest Presenter, CMSA Webinar Series
- August 2015:** Keynote, ACMA of Kentucky/Tennessee Annual Conference, Nashville, TN
- October 2015:** Keynote, CMSA Iowa Annual Conference, Des Moines, IA
- January 2016:** Webinar, Case Management Educational Offering, Ernest Health
- April 2016:** Concurrent, DFW CMSA Annual Conference, Frisco, TX
- October 2016:** Keynote, CMSNE Annual Conference, Boxborough, MA
- February 2017:** Agency Training, Vesta, Lanham, MD
- May 2017:** General Keynote, DecisionHealth Care Coordination Summit, Baltimore, MD
- October 2017:** General Session, Arkansas Blue Cross Blue Shield Annual Case Management Conference, Hot Springs, AK
- October 2019:** General Session, NASWVA Annual Ethics Symposium, Alexandria, VA
- February 2020:** Agency Training, UMFS/NASWVA, Richmond, VA

Ethical Obligation vs. Best Practice (CCMC)

- November 2010:** Keynote, Rehabilitation Nurse Coordinators Network, Monthly meeting, San Diego, CA

Ethical Practice and Delivering Safe, Effective and Patient-Centered Care: (CCMC)

- October 2010:** Concurrent: National Association of Homecare and Hospice Annual Conference, Dallas, TX

Five Cs of Care Considerations

- September 2019:** Keynote, Maine Medical Center Case Management Week Celebration, Portland, ME
- March 2021:** Educational webinar: CMSA of Detroit
- June 2021:** New Hampshire Orthopedic Hospital Annual Virtual Conference

HIPAA-Savvy Clinician's 6 Easy Strategies for Compliance with Duty to Warn Mandates

- April 2013:** Webinar, Telemental Health Institute

Implementing the Nuts and Bolts of Professional Resilience: Paying it Forward

- October 2014:** Concurrent: Michigan State University Annual Case Management Conference, Lansing, MI

Inclusive Case Management: DEIJ in Action

- October 2023:** Keynote, CMS of New England, Annual Conference, Canton, MA

Inclusive Case Management's Ongoing Evolution: Advancing Anti-Oppressive Practices

- September 2024:** Keynote, CMSA of the Chesapeake, Fall Mini-Conference, Millersville, MD

Intersection of the Social Determinants of Health and COVID-19

- June 2020:** Webinar: NCQA, LTSS Best Practices Academy, Virtual

Law and Ethics: A Marriage of Necessity (with Lynn Muller)

- June 2017:** Concurrent: CMSA Annual Conference, Austin, TX

Legal and Ethical Challenges for Today's Case Managers (with Lynn Muller)

- May 2011:** Concurrent: Dorland Health Leadership Summit, National Press Club, Washington, DC

Leveraging Interprofessional Team-based Care

- September 2019:** Keynote, Maine Medical Center Case Management Week Celebration, Portland, ME.
- October 2019:** Concurrent, CMS of New England Annual Conference, Southbridge, MA
- April 2020:** Keynote, DFW Case Management Society of America Annual Conference, Arlington, VA (conference cancelled)
- May 2021:** Concurrent, Mid-West Care Coordination Summit, Evansville, In (virtual)
- June 2022:** Concurrent, CMSA Annual Conference, Orlando, FL
- October 2022:** Concurrent: Collaborative Family Healthcare Association, Annual Conference, Boise, ID

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PRESENTATIONS (cont'd):

Managing Bullying in Health Care: Tactical and Ethical Guidance for Professional Case Management

- May 2018:** Keynote, CMSA of Kansas City Annual Conference, Kansas City, MO
- May 2018:** Webinar, Case Management Learning Network (CMLN) of the Commission for Case Manager Certification
- August 2018:** Webinar, Washington Medical Case Management Association, Virtual Session
- September 2018:** Webinar, University of Buffalo Alumni Association, Amherst, NY
- October 2018:** Keynote, CMSA of Central Virginia, Midlothian, VA
- October 2019:** Keynote, Alamo Chapter of CMSA Annual Conference, San Antonio, TX
- May 2020/May 2021:** Keynote, Mid-West Care Coordination Annual Conference, Evansville, IN (conference rescheduled)
- February 2023:** Webinar, Case Management Society of America Midwest Chapter Coalition
- May 2023:** Keynote, Inland Washington Case Management Society of America, Bellevue, WA
- August 2023:** Webinar, CMSA of Atlanta Monthly CEU-Event, Virtual Session
- October 2025:** Keynote, CICMSA Annual Conference, Fishers, IN

Mastering the Social Determinants of Health

- October 2017:** Keynote, Hampton Roads Case Management Society Annual Conference, Chesapeake, VA
- April 2018:** Keynote, CMSA of Chicago Annual Conference, Oak Park, IL
- April 2018:** Keynote, Dallas Fort Worth CMSA, Arlington, TX
- May 2018:** Quarterly Meeting, CMSA of Central Virginia, Richmond, VA
- October 2018:** Keynote, CMSA of Arizona, Phoenix, AZ
- November 2018:** Case Management Week Celebration, Maine Medical Center, Portland, ME
- March 2019:** Keynote, CMSA of Long Island Annual Conference, Huntington, NY
- March 2019:** Training, University of Buffalo School of Social Work Continuing Education Program, Amherst, NY
- April 2019:** Training, CMS of New England Rhode Island Extension, Providence, RI
- May 2019:** Keynote, CMSA of Tulsa Annual Conference, Tulsa, OK
- May 2019:** Keynote, CMSA of the Chesapeake, Hanover, MD
- June 2019:** Keynote, Community Action Kentucky Annual Conference, Louisville, KY
- August 2019:** Training, CMSA of San Jose, San Matteo, CA
- September 2019:** Keynote, Derby City CMSA Annual Conference, Louisville, KY
- October 2019:** Keynote, CMSA of AZ Annual Conference, Phoenix, AZ
- October 2019:** Keynote, Mid-Atlantic Chapter of CMSA, Newark, DE
- April 2020:** Plenary, American College of Physician Advisors Annual Conference, Orlando, FL (conference cancelled)
- May 2020:** Webinar, RGA Plans, Organizational Education
- September 2020:** Regional Training, CEU Connections, Atlanta, GA (training cancelled)
- October 2020:** Keynote, Upstate Medical Center Transitions of Care Conference, Syracuse, NY
- October 2020:** Keynote, CVC CMSA Annual Conference, Glen Allen, VA
- October 2020:** Webinar, Nursing Now Summit, SimplifyCompliance
- January 2021:** Webinar, Case Management Society of Greater Grand Rapids/Kalamazoo Chapter
- April 2022:** Keynote, SOV CMSA Annual Conference, Loveland, OH

Mandatory Reporting: Ethical Dilemma/Legal Crisis (with Lynn Muller)

- June 2015:** Concurrent, CMSA Annual Conference, Orlando, FL

Mandatory Duty to Warn in the Digital Age: Legal and Ethical Responsibility (with Lynn Muller)

- June 2019:** Concurrent, CMSA Annual Conference, Las Vegas, NV

Mastering the Social Determinants of Health: Realities and Response

- September 2019:** Pre-Conference Keynote and Panel Discussion, SEACAA Annual Conference, Myrtle Beach, NC

Mastering the Social Determinants of Health: Has Risk Adjustment Met Its Match?

- March 2020/June 2020:** Keynote, RISH Health Annual Conference, Nashville, TN (conference rescheduled)

Medical Gaslighting's Universal Truth

- September 2024:** Closing Keynote, CMSA Houston's Annual Conference, Sugarland, TX
- March 2025:** CMSA Chicago's Annual Conference, Oak Brook, IL
- May 2025:** International Conference for Integrated Care (ICIC) 2025; Lisbon, Portugal

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PRESENTATIONS (cont'd):

Navigating the SDoH (with Tiffany Ferguson)

June 2023: Concurrent, CMSA National Conference, Las Vegas, NV

New Frontiers of Technological Advancement: Reshaping Case Management Practice (with Teresa Treiger)

October 2016: Concurrent, CMSNE Annual Conference, Boxborough, MA

Pitfalls and Pathways: Ethical Practice for Case Managers (with Lynn Muller)

October 2010: Concurrent, Case Management Across the Continuum, Contemporary Forums, Las Vegas, NV

Practicing Effectively Amid Ineffectiveness and Other lessons of Accountability

March 2008: Concurrent, NASWVA Annual Conference, Richmond VA

April 2008: Concurrent, NASWVA Annual Conference, Charleston, W. VA

April 2008: Care One Regional Training, Richmond, VA

Professional Case Management Competence: Reframing What Defines Practice Excellence

March 2018: Webinar, Case Management Educational Offering, Ernest Health

April 2018: Conference (1 hour version), The Case Managers Cruise

May 2018: Staff training (1.5-hour version), Department of Care Management, Maine Medical Center, Portland, ME

February 2019: Jump Start session (2.0-hour version), CCMC New World Symposium 2019, National Harbor, MD

April 2019: Keynote, DFW CMSA Annual Conference, Arlington, TX

March 2020: Keynote, Chicago CMSA Annual Conference, Oak Terrace, IL

March 2020: Keynote, Detroit CMSA, Novi, MI

Professionalism: Collaboration for all Seasons (with Teresa Treiger)

October 2015: Concurrent, CMSNE Annual Conference, Boxborough, MA

Professionalism: The Integral Competency for Case Management Success

May 2013: Concurrent, Dorland's 5th Annual Care Coordination Summit, National Harbor, MD

Self and Balance Amid Chaos: Fostering a Sense of Professional Resilience

March 2007: Concurrent NASWVA Annual Conference, Richmond, VA.

March 2007: Keynote, George Mason University Annual Field Symposium, Fairfax, VA

June 2007: Retreat Facilitator, Arlington County Adult Services, Arlington, VA

June 2007: Staff Training FACETS, Fairfax, VA

September 2007: Staff Training, Infant Toddler Family Daycare; Fairfax, VA

October 2007: Keynote, Valley Health Systems Case Management Week Annual Conference, Winchester, VA.

November 2007: Concurrent, VA Association of Free Clinics Annual Conference, Chantilly, VA

April 2008: Concurrent, NASWVA Annual Conference, Charleston, W. VA

May 2008: Keynote, VA Society of CPA's, Williamsburg, VA

June 2008: Concurrent, CMSA Annual Conference, Orlando, Florida

January 2009: Keynote, Independence Blue Cross Blue Shield, Philadelphia, Pa.

March 2009: Closing Keynote, 2nd Annual Ryan White Grantee Conference, Richmond, VA

March 2009: Concurrent Session, SUNY at Buffalo, School of Social Work Alumni Day, Buffalo, NY

June 2009: Opening Plenary Session, NASW of Florida Annual Conference, Orlando, FL

Professional Resilience Meets the Quadruple Aim: Professional Mandate, Ethical Imperative: DOI: 10.13140/RG.2.1.1016.0243

September 2016: Keynote, Hampton Roads Case Management Society of America Annual Conference, Hampton, VA

October 2016: Keynote, Alamo Chapter Case Management Society of America Annual Conference, San Antonio, TX

January 2017: Training, Sentara Health Systems Care Management Leadership, Virginia Beach, VA

March 2017: Training, Tampa General Hospital Case Management/Social Work Month Event, Tampa, FL

September 2017: Keynote, Sentara Health System Case Management Week Event, Hampton, VA

April 2018: The Case Managers Cruise

May 2018: Agency Training, Vesta, Lanham, MD

June 2021: Keynote, Military Day, Case Management Society of America, Annual Conference, Orlando, FL

September 2021: Keynote, CMSA of Atlanta Annual Conference, Virtual event

DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM

PRESENTATIONS (cont'd):

SDoH Update

- December 2021:** MCG, Women and Allies of MCG Monthly Education Series
- August 2022:** RISE West Annual Conference, Los Angeles, CA
- September 2022:** CMSA of Central AZ, Annual Conference, Scottsdale, AZ
- October 2022:** Hershey Health System, Case Management System Event, Hershey PA
- November 2022:** CMSA of Grand Rapids Kalamazoo, Monthly Continuing Education Webinar
- March 2023:** Keynote, CMSA of Chicago, Annual Conference, Oakbrook, IL.
- June 2024:** Keynote, CMSA Annual Conference, MVD Pre-Con; Providence, RI

Social Determinants of Mental Health: Identification, Response, Action

- June 2021:** Concurrent, CMSA Annual Conference, Virtual Session
- November 2021:** HCPro/Simplify Compliance Webinar

Social Media's Promises & Pitfalls for Case Management: Mastering the Ethical Divide: DOI: 10.13140/RG.2.1.2334.9367

- June and November 2008,** Training, DC Coalition Against Domestic Violence, Washington, D.C
- September 2008:** Concurrent, Northern Virginia AIDS Consortium, Annual Meeting, Arlington, VA
- October 2008:** Keynote, Johns Hopkins HealthCare, Case Management Week Annual Conference, Glen Burnie, Md.
- April 2014:** Concurrent, CMSA of the Chesapeake, Annual Conference, Timonium, MD
- October 2014:** Concurrent, CMSA of New England, Annual Conference, Boxborough, MA
- June 2016:** CMSA Annual Conference, Long Beach, CA
- March 2017:** Focus on Psychiatry Grand Rounds, Reading Hospital, W. Reading, PA
- September 2017:** Concurrent Session, ACMA of Maryland Annual Conference, Baltimore, MD

Tackling Collective Occupational Trauma

- July 2020:** Webinar, SimplifyCompliance
- November 2020:** Webinar, National Catholic School of Social Service Continuing Education Series
- February 2021:** Webinar, Simplify Compliance, Nursing Leadership Summit
- February 2021:** Continuing Education Virtual Webinar, CMS of New England,
- March 2021:** Keynote, Continuing Education Social Work Month Event, Stanford Health Care (Virtual)
- April 2021:** NASW of Virginia Continuing Education Virtual Webinar
- June 2021:** Concurrent Session, Case Management Society of America Annual Conference, Orlando, FL
- September 2021:** NASW of Virginia Continuing Education Virtual Webinar
- November 2021:** CMSA of Central AZ Annual Conference, Virtual Event

Tackling Medical Gaslighting: Engaging Ethical Equity Advocacy

- June 2024:** Concurrent, CMSA Annual Conference, Providence, RI

Telehealth: Setting the Practice Foundation

- October 2021:** Concurrent Session, CMS of NE, Annual Virtual Conference
- October 2021:** NASW of Virginia: 6-hr Training, Virtual
- March 2022:** CMSA of AZ, Virtual Education Event
- March 2022:** CMSA Chicago, Annual Conference
- April 2022:** Keynote, CMSA CVC Virtual Annual Conference
- October 2022:** Keynote, Mid-Atlantic CMSA Annual Conference, Plymouth Meeting, PA
- October 2022:** CMSA-SOV Educational Virtual Event

Telehealth: Advancing the Practice Foundation

- March 2023:** Concurrent session, NASW of VA and Metro DC Annual Conference, Williamsburg, VA
- June 2023:** Virtual Continuing Education Event (6-hr. Training), NASW of VA and Metro DC
- June 2023:** Pre-Conference Training, CMSA Annual Conference, Las Vegas, NV
- January 2024:** Fairfax County Public Schools Annual Social Work Ethics Training, Fairfax, VA

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PRESENTATIONS (cont'd):

The Global Assessment Lens: Empowering Today's Culturally Competent Case Manager

October 2011: Keynote, Arkansas Blue Cross Blue Shield Annual Case Management Conference, Hot Springs, AK
August 2012: Annual Agency Training, Loudon Country Head Start, Ashburn, VA

The Evolution of End-of-Life Care: Implications for Health Care Professionals

September 2015: Concurrent, DFW CMSA Annual Conference, Arlington, TX
December 2015: General Session, DecisionHealth's 5th Annual Patient Advocate Conference, Las Vegas, NV
March 2017: Concurrent, NASW of VA Annual Conference, Williamsburg, VA
June 2017: Concurrent, CMSA Annual Conference, Austin, TX
March 2019: Care Management Education Series, UC Irvine Care Management Department, Orange, CA
October 2019: Keynote, CMSA of Danville Annual Conference, Danville, PA
April 2021: Mid-Atlantic CMSA Annual Conference, Virtual Event
April 2021: Keynote, DFW CMSA Educational Event, Virtual Event
September 2021: CEU Event, National Transitions of Care Coalition, Brown Bag Webinar
October 2021: Keynote, CVC CMSA Annual Conference, Virtual Session
October 2021: CEU Event, GGRK CMSA, Virtual Session
April 2022: CMSA of the Chesapeake Annual Virtual Conference

The New Age of Bullying and Violence in Health Care: Ethics and Practice Impact

September 2015: Concurrent, DFW CMSA, Fall Conference, Arlington, TX
October 2015: The New Age of Bullying and Violence, CMSA of New England Annual Conference, Boxborough, MA
December 2015: Focus on Psychiatry Grand Rounds, Reading Hospital, W. Reading, PA
April 2016: Concurrent, CMSA Chicago, Annual Conference, Oakbrook, IL
December 2016: General Session, DecisionHealth's Patient Advocate Conference, Las Vegas, NV
March 2017: Webinar, Case Management Educational Offering, Ernest Health
March 2018: Concurrent, NASW of VA Annual Conference, Williamsburg, VA
October 2018: Keynote, Hampton Roads Case Management Society Annual Conference, Newport News, VA
October 2018: Ethics Training, Case Management Society of the Chesapeake, Columbia, MD
November 2018: Keynote, Case Management Week Event, Maine Medical Center, Portland, ME
March 2019: Concurrent, The Case Managers Cruise
February 2020: Agency Training, United Methodist Family Services (NASWVA sponsored), Richmond, VA
February 2023: CICMSA Monthly Virtual Meeting

The New Age of Professional Entrepreneurship

March 2023: Concurrent, NASW of VA and Metro DC Annual Conference, Williamsburg, VA
October 2023: Concurrent, CGI Annual Conference, Chandler, AZ

The Nuts and Bolts of Case Management Practice Excellence

March 2017: Concurrent, 16th Annual Northern Region Virginia CSA Symposium and Provider Expo, Fairfax, VA

The Social Determinants of Mental Health

March 2021: Webinar, Case Management Education, Reinsurance Group of America
November 2021: Webinar, Simplicity Compliance
March 2022: Concurrent Session, NASW of VA Annual Conference, Virtual Event

The Synergy of Professional Diversity: Transdisciplinary Case Management

October 2010: Concurrent, Case Management Across the Continuum, Contemporary Forums, Las Vegas, NV
April 2011: Concurrent, NASWV Annual Conference, Charleston, WV

The Value Proposition of Case Management Ethics: The 3 Cs and Ds

June 2020: Concurrent, CMSA Annual Conference, Boston, MA

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PRESENTATIONS (cont'd):

Title Protection for Professional Case Management (with Lynn Muller)

October 2017: General Session, Hampton Roads Case Management Society Annual Conference, Virginia Beach, VA.

Transdisciplinary Ethics: Implications for Health & Human Service Professionals (with Lynn Muller, CCMC)

April 2010: Concurrent, NASWWV Annual Conference, Charleston, W. VA

Trauma-Informed Care, Ethics, and Reality

October 2022: DSS of Shenandoah County, Family Services Academy Training, 3 hr.

Trauma-informed Leadership: Organizational and Ethical Mandate

March 2022: Concurrent, NASW of VA Annual Conference, Virtual Event

June 2022: Concurrent, CMSA Annual Conference, Orlando, FL.

October 2022: Concurrent, Collaborative Family Healthcare Association Annual Conference, Boise, ID

March 2023: Keynote, Cincinnati Children's Hospital Annual Conference, Virtual Session

September 2023: Keynote, CMSA of Houston/Gulf Coast Chapter, Annual Conference, Katy, TX

December 2023: Concurrent, Rise Annual Women in Healthcare Summit, San Diego, CA

February 2024: Keynote, Pediatric Grand Round, Cincinnati Children's Hospital, Virtual Event

When Ethics & Duty Collide: Ethical Obligation vs. Best Practice (with Lynn Muller; CCMC)

March 2010: Keynote, Washington House Social Work Month Conference, Alexandria, VA

June 2010: Concurrent, CMSA Annual Conference, Orlando, FL

September 2010: Concurrent, Paradigm Managers Annual Training on Ethical Considerations, Minneapolis, MN

Wholistic Case Management (with Dr. Hussein Tahan)

January 2018: Behavioral Health Pre-Con, CCMC New World Symposium, Nashville, TN

October 2018: Keynote, Hampton Roads CMS Annual Conference, Hampton, VA

October 2018: Concurrent, Case Management Society of New England Annual Conference, Southbridge, MA

December 2020: Keynote, Rocky Mountain CMSA, Denver, CO

Workplace Bullying and Violence: Tactical and Ethical Guidance

May 2018: Keynote, VCU School of Social Work Annual Field Instruction Luncheon, Richmond, VA

March 2019: CE Training, University of Buffalo School of Social Work, Buffalo, NY

May 2019: 6-hour Intensive, National Catholic School of Social Services, Continuing Education Series, Washington, DC

April 2020: Webinar, 6-hour Intensive, NASW VA Training

Workplace Resilience: Transforming the Culture

April 2009: Concurrent, NASWWVA Annual Conference, Charleston, W. VA

June 2009: Concurrent, NASW of Florida Annual Conference, Orlando

March 2012: Keynote, NASWSD Annual Conference, Sioux Falls, SD

Your Ethical Responsibility: Duty to Warn or Duty to Act?

September 2013: Concurrent: NASWMD Annual Conference, Linthicum, MD

April 2014: Concurrent, DFW CMSA Annual Conference, Irving, TX

June 2014: Agency Training, Montgomery County Coalition for the Homeless, Rockville, MD

June 2014: Concurrent, CMSA Annual Conference, Cleveland, OH.

September 2014: Concurrent, Hampton Roads Case Management Society Annual Conference, Hampton, VA

NASW of Virginia Clinical Supervision Certificate Training

A Practical Approach to Supervision: NASW of Virginia

March-April 2011: 12 hr. module, Fairfax County Department of Family Services, Fairfax, VA

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PRESENTATIONS (cont'd):

NASW of Virginia Clinical Supervision Certificate Training (cont'd)

Core Clinical Supervision: NASW of Virginia

April 2008: 12 hr. module, Falls Church, VA
April 2009: 14 hr. module, Fredericksburg, VA; Richmond, VA
April 2009: 2 hr. module, Richmond, VA
May 2009: 14 hr. Module, Roanoke, VA
September 2009: 14 hr. module, Charlottesville, VA
October 2009: 14-hour module, Richmond, VA
October 2009: 2-hour module, Richmond, VA,
November 2009: 2-hour module, Falls Church, VA
November 2009: 14 hr. module, Falls Church, VA
December 2009: 14 hr. module, Arlington County DHS, Arlington, VA
April 2010: 14 hr. module, Leesburg, VA
October 2010: 14 hr. module, Falls Church, VA
May 2011: 14 hr. module, Fredericksburg, VA
September 2011: 14 hr. module, Charlottesville, VA
November 2011: 14 hr. module, Arlington, VA
February 2012: 14 hr. module, Stafford, VA
June 2012: 14 hr. module, Leesburg, VA
October 2012: 14 hr. module, Caring Connections, Falls Church, VA
November 2012: 14 hr. module, Alexandria, VA
October 2013: 14 hr. module, N. VA
December 2015: 14 hr. module, Alexandria, VA
November 2016: 14 hr. module, Alexandria, VA
January 2017: 14 hr. module, Woodbridge, VA
February 2018: 14 hr. module, Woodbridge, VA
February 2019: 14 hr. module, Woodbridge, VA
November 2019: 14 hr. module, Woodbridge, VA
February 2020: 14 hr. module, N. VA
June 2020: 14 hr. module, Virtual
August 2021: 14 hr. module, Virtual
April 2022: 14 hr. module, Virtual
August 2022: 14 hr. module, Virtual
October 2022: 14 hr. module, Virtual
May 2023: 14 hr. module, Virtual
February 2024: 14 hr. module, Virtual

Crafting Successful Group Supervision

May 2010: 7 hr. module, Falls Church, VA
June 2011: 7 hr. module, Richmond, VA
February 2013: 7 hr. module, Richmond, VA
October 2013: 7 hr. module, N. VA
November 2014: 7 hr. module, Hampton Roads, VA
March 2015: 7 hr. module, Charlottesville, VA
June 2015: 7 hr. module, Alexandria, VA
September 2015: 7 hr. module, Williamsburg, VA
June 2017: 7 hr. module, VA Beach, VA
October 2017: 7 hr. module: Alexandria, VA
June 2018: 7 hr. module: Alexandria
October 2023: 7 hr. module, Virtual
October 2024: 7 hr. module, Virtua

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PRESENTATIONS (cont'd):

NASW of Virginia Clinical Supervision Certificate Training (cont'd)

Mastering Digital Technology and Clinical Supervision

June 2018: 7 hr. module, Alexandria, VA
April 2019: 7 hr. module, Richmond, VA
August 2019: 7 hr. module, N. Virginia, VA
October 2019: 7 hr. module, Hampton, VA
May 2020: 7 hr. module, Virtual
January 2021: 7 hr. module, Virtual
November 2021: 7 hr. module, Virtual
January 2022: 7 hr. module, Virtual
September 2022: 7 hr. module, Virtual
June 2023: 7 hr. module, Virtual
June 2024: 7 hr. module, Virtual

Multi-Cultural Clinical Supervision

May 2013: 7 hr. module, Alexandria, VA
May 2014: 7 hr. module, Alexandria, VA
November 2014: 7 hr. module, Hampton Roads, VA
March 2015: 7 hr. module, Charlottesville, VA
June 2015: 7 hr. module, Alexandria, VA
September 2015: 7 hr. module: Williamsburg, VA
May 2018: Multi-cultural Supervision: 7 hr. module: Richmond, VA

Games Played in Clinical Supervision

October 2017: 7 hr. module, N. Virginia
November 2018: 7 hr. module, N. Virginia

Independent Clinical Supervision: Current Best Practices and Managing Vicarious Liability

March 2016: 3 hr. module, Richmond, VA
September 2016: 7 hr. module, Charlottesville, VA
June 2017: 7 hr. module, Virginia Beach, VA
October 2017: 7 hr. module, Hampton, VA
May 2018: 7 hr. module Richmond, VA
November 2018: 7 hr. module, Alexandria, VA
April 2019: 7 hr. module, Richmond
August 2019: 7 hr. modul3 Alexandria, VA
October 2019: 7 hr. module Alexandria, VA
May 2020: 7 hr. module, Virtual
January 2021: 7 hr. module, Virtual
November 2021: 7 hr. module, Virtual
January 2022: 7 hr. module, Virtual
September 2022: 7 hr. module, Virtual
June 2023: 7 hr. module, Virtual
October 2024: 7 hr. module, Virtual

Trauma-Directed Supervision and Leadership

January 2025: 7 hr. module, Virtual
September 2023: 7 hr. module, Virtual
June 2024: 7 hr. module, Virtual
January 2025: 7 hr. module, Virtual

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PRESENTATIONS:

Presentations Prior to 2007

Assuring Effective Communications in Team/Family Conferences: A Case Manager's Challenge

September 2002: Concurrent: MCMC XIV, Medical Case Management Convention, Denver, CO

Can't the Children Play Nicely in the Schoolyard? How to Practice Despite Change

March 2003: Concurrent: Mosby's Advanced Practice Case Mgmt. Conference, Las Vegas, NV

October 2003: Keynote: CMSA Springfield, MO / Greater Ozarks Annual Conference, Springfield, MO.

Case Management is about the Big Picture: How Big is Your Screen?

September 2004: Concurrent: MCMC XVI, Medical Case Mgmt. Convention, Washington, D.C.

March 2006: Concurrent: NASWVA Annual Conference, Richmond, VA

Does your Hospital Have What it takes for a "Real Case Management Department?" Implementation Strategies for Success

October 2003: Keynote: CMSA Springfield, Mo./ Greater Ozarks Annual Conference

September 2004: Concurrent: MCMC XVI, Medical Case Mgmt. Convention, Washington, D.C

March 2005: Concurrent: NASWVA Annual Conference, Richmond, VA

So, you say your client is frustrating? Show me one who isn't

February 2007: Staff Training, Embry Rucker Shelter, Reston, VA

April 2007: Keynote, VA Assoc. of Free Clinics State Conference, Staunton, VA

Surviving the Challenge of the Prospective Payment System in the Subacute Environment

November 1998: Concurrent: MCMC X; Medical Case Management Convention, Philadelphia, PA

The Intergenerational Spectrum: An Innovative Approach to End-of-Life Care.

January 2006: Keynote: George Mason University Social Work Dept. Annual Field Symposium, Arlington, VA

Was that Fee or Free? Managing Communication Barriers in Case Management

September 2003: Concurrent: MCMC XV, Medical Case Management Convention, Tampa, FL

March 2005: Keynote: CMSA Delaware Annual Conference, Newark, DE

References furnished upon Request